

Lotte Bailyn

LOTTE BAILYN is the T Wilson (1953) Professor of Management, emerita, at MIT's Sloan School of Management. For the period 1997-99 she was Chair of the MIT faculty, and during 1995-97 she was the Matina S. Horner Distinguished Visiting Professor at Radcliffe's Public Policy Institute. A graduate of Swarthmore College in mathematics, Professor Bailyn took her doctorate at Harvard in social psychology and has devoted much of her career to the study of the conditions of the workplace as they affect the careers and lives of technical and managerial professionals. Her research emphasizes the organizational practices that affect employees' abilities to integrate their work with their personal lives, with special concern for gender equity in industry and academia. Among her publications are *Breaking the Mold: Women, Men, and Time in the New Corporate World* (Free Press, 1993) and its new and fully revised edition *Breaking the Mold: Redesigning Work for Productive and Satisfying Lives* (Cornell, 2006), and *Beyond Work-Family Balance: Advancing Gender Equity and Workplace Performance* (Jossey-Bass, 2002), of which she is a co-author. She is a fellow of the American Psychological Association and a charter fellow of the Association for Psychological Science.